



PAN-EUROPEAN SEAL YOUNG PROFESSIONALS PROGRAMME AT THE EPO

EPO YOUNG PROFESSIONALS PROGRAMME TEAM | NOVEMBER 2024

THE EPO AT A GLANCE

Our mission



We provide patent protection for inventions in up to 45 countries on the basis of one single application

6 275

employees, of which around



3 987

highly qualified **patent examiners**
working in all fields of technology

2nd largest



intergovernmental institution
in Europe

Our locations

Munich (headquarters), The Hague,
Berlin, Vienna and Brussels



Self-financing



IFRS Budget of **EUR 2.0bn**
without any public funding

IFRS: International Financial Reporting Standards

TODAY ... AN AREA WITH SOME 700M INHABITANTS

39 European member states

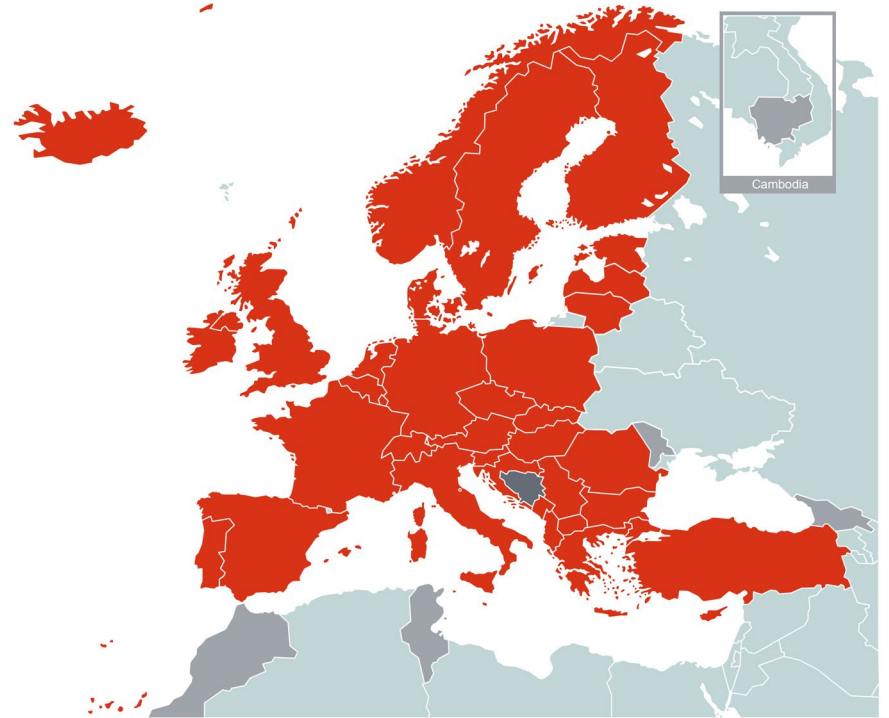
Belgium • Germany • France • Luxembourg
Netherlands • Switzerland • United Kingdom
Sweden • Italy • Austria • Liechtenstein • Greece
Spain • Denmark • Monaco • Portugal • Ireland
Finland • Cyprus • Türkiye • Bulgaria • Czech Rep.
Estonia • Slovakia • Slovenia • Hungary • Romania
Poland • Iceland • Lithuania • Latvia • Malta • Croatia
Norway • North Macedonia • San Marino • Albania
Serbia • Montenegro

One European extension state

Bosnia and Herzegovina

Five validation states

Republic of Moldova • Morocco
Tunisia • Cambodia • Georgia



FIRST JOB OPPORTUNITY FOR THE NEXT GENERATION OF IP PROFESSIONALS

EPO, via the **Pan-European Seal Young Professionals Programme (Pan-Seal YPP)**

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.



Every year 100 graduates from partner universities join the EPO, bringing background in different areas:



Science and engineering



Information Technologies



Human resources and business administration



International relations and communication



Economics and finance



Law

HIGHLIGHTS OF THE PROGRAMME



First employment
experience



Possibility of
extension from
one up to three
years



Coverage by
EPO social
security scheme
(including private
health insurance)



Salary conditions
(ca. € 2 300 net
monthly in the
first year, rising
to ca. € 3 300 net
in the second
and third year)



Opportunities for
secondments in
the third year

RECRUITMENT CRITERIA



Nominated by the
partner university



National of an
EPO member
state



Excellent in at
least one EPO
language (English,
French, German)



Bachelor degree
level or higher



No previous
professional
experience
required

Interested?
Ticking all the boxes?

[Apply
here](#)

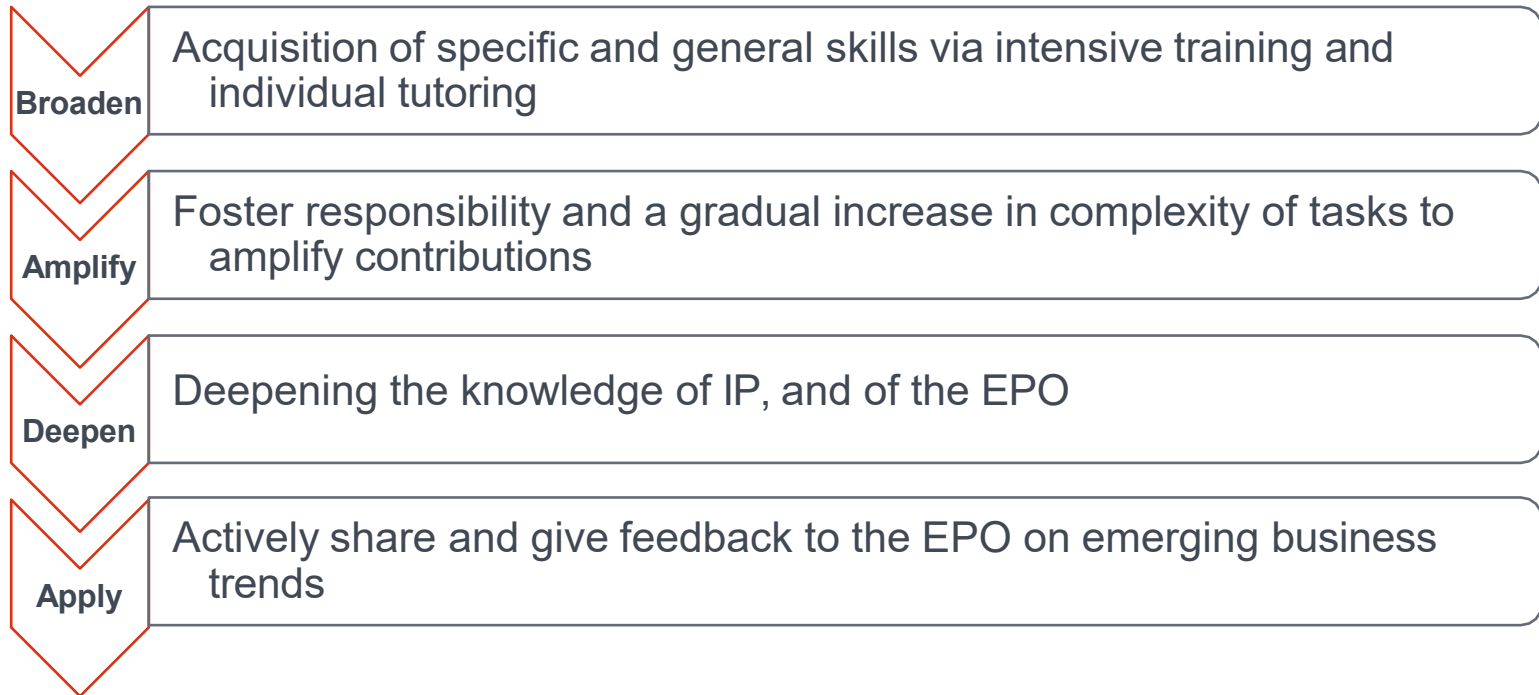
ELIGIBILITY CRITERIA EXPLAINED



Every shortlisted candidate who holds a nationality of one of the EPO member states is eligible to apply if:

- already in hold of diploma degree (Bachelor / Master / PhD)
 - or for 5-year integrated Master programs, submit an attestation from the university confirming that the studies completed so far are equivalent to a Bachelor's degree (including the number of completed ECTS).
 - or candidates in the final year of their Bachelor's studies who expect to complete their degree by the start of the program must include information on the expected completion date in their application.
- Excellent proficiency in at least one EPO language (English, French, or German) is required. Working fluency will be assessed during interviews; no official certificate is needed.

CONTINUOUS DEVELOPMENT OF YOUNG PROFESSIONALS' SKILLS



DIVERSITY & INCLUSION AT EPO

- The EPO fosters an inclusive and diverse workplace, celebrating differences in every aspect of our work.
- We ensure fair and equal opportunities for all employees, regardless of nationality, belief, gender, origin, health, or sexual orientation and identity.
- We actively encourage universities to propose candidates from diverse backgrounds.
- We strongly advocate for shortlisting candidates with special needs and offer tailored support to help them thrive in our workplace.

Our networks



Intercultural Network



Special Needs Network

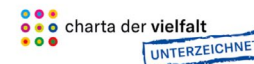


Women's Network



Rainbow group

Our partners



Timeline

